

Women Leaders: Have you been told you're too aggressive?

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It's time for positive
CHANGE



Women Leaders: Have you been told you're too aggressive?



January, 2019

We have to laugh, otherwise we'd cry. The workplace is often still a difficult place for women to navigate. We struggle to be heard, position ourselves as

authority figures, and give constructive feedback to others without being seen as “too aggressive” or “threatening.”

Author and former tech executive, [Sarah Cooper](#), finally had enough of tiptoeing around her male co-workers, just to make them feel validated. Her response: A series of satirical cartoons depicting how women can appear “non-threatening” to men.

The cartoons show female leaders in various situations—sharing their ideas, setting deadlines, finding mistakes—and how they can react to them in “threatening” vs. “non-threatening” ways.

Though the cartoons are hilarious on the surface, they portray a sad truth: women leaders are still fighting an uphill battle to gain recognition, authority, and respect.

How will you change your language so that you're more assertive and less apologetic?

How will you stand up for yourself?

How will you make sure your voice is heard?

Your actions will set a precedent for how you'd like to be treated, *and* you will also help pave the way for future female leaders.

To read Sarah Cooper's article and see her cartoons, please click [HERE](#).

Sincerely,



From the UXL Blog...

Happy reading! More at UXLblog.com.



Women: Step Into Your Leadership

I'm linking to an older blog post here because it fits with the current topic of women in leadership. Be bold! Step into your leadership this year!

Read on!



8 Ways to Slow Down Amid Holiday Craziiness

It's easy to feel completely overwhelmed by the thousands of tiny tasks you're expected to do this time of year. Here's how to sloooow down...

Read On!



How To Ask For (and Get!) a Raise During the Holidays

It's time. You've put in the hours, turned in your work on time, and have been at the top of your game for a while. Here's how to ask for and get that raise...

Read On!



Learn more about [Insights Deeper Discovery](#)--a transformative program facilitated by Dr. Jean Davidson and myself. If you're going through a transition or feeling stuck, this program may be perfect for you.

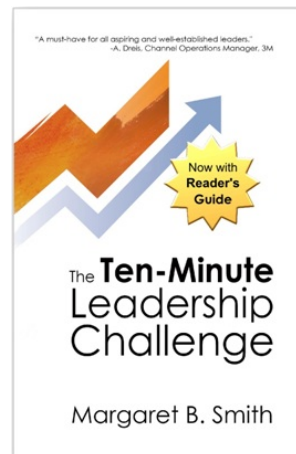
*"I left feeling affirmed and challenged to take those next couple steps on the way to the Real Me." -
Mary, workshop participant*



UXL's mission is to create leaders, promote positive change, and enable businesses and individuals to transform their dreams into reality. **Margaret Smith** is a career coach, speaker, author, licensed Insights Discovery practitioner, and adjunct professor at St. Kate's University with 27 yrs experience as a Senior Leader for 3M. Learn more about Margaret and UXL.

The Ten-Minute Leadership Challenge is an instructive and interactive book meant to guide and motivate you to **achieve your full leadership potential**. Let this book be your constant companion as you learn **useful tips and gain valuable insights** to help you develop into a savvy business professional and a confident leader. Start your journey to success today. **Do you have ten minutes?**

[Click for more information on the Ten-Minute Leadership Challenge](#)



Are you a first-time supervisor or emerging leader? Build a Boss is the flagship program of the TAG Team, designed to enable and empower new leaders.

[Visit the TAG website for more details.](#)



Margaret is a licensed Insights Deeper Discovery practitioner. She guides individuals undergoing a transition through her program, [Intentional Discovery](#), co-founded with [Dr. Jean Davidson](#) (Davidson Consulting and Coaching).

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